

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Regular Meeting on the 9<sup>th</sup> of December, 2021 in the Catherine D. Milligan Community Room at Fairfield High School.

The meeting was called to order by the President at 6:30 pm

ROLL CALL – Present: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Also present: Mr. Smith, Mrs. Lane, Mr. Martin, Mrs. Aug, Mr. Perry & Mr. Clemmons

PLEDGE OF ALLEGIANCE – Michael Berding

#### PRESENTATIONS/RESOLUTIONS

A. Special Presentation for Mr. Berding – Mr. Smith

Mr. Smith recapped many of the accomplishments of the District during Mr. Berding’s eight-year tenure. He was happy to present Mr. Berding with a key to the District.

Mr. Berding was touched by the presentation, saying that “It’s been a pure labor of love.”

B. Equity Progress Report – Equity Leadership Team

Mr. Smith introduced this presentation by sharing the mission and beliefs of the Equity Plan.

Mrs. Denise Hayes, Principal at North Elementary, followed by reviewing the diversity changes in the student body from the 2018-19 to the 2020-21 school years. She introduced the members of the FCSD Equity Leadership Team, and summarized the four pillars of the Diversity Plan.

Mr. Martin, Mrs. Aug, Mrs. Gentry-Fletcher, Mr. Calles and senior Kennedy Baker went into more detail of each of the four pillars, respectively.

Mr. Smith concluded the presentation by stating that the Diversity Plan is a fluid document, that it is a work in progress that changes as the social, emotional and educational needs of our students change.

The Board members unanimously praised the work that is being done by the Equity Leadership Team and agreed that we are on the right path and that this is important work.

C. Freshman School Spotlight – Michael Berkemeier

Principal Mr. Berkemeier began by thanking Mr. Berding for his years of service to the District. He thanked the community for their support and generosity that enabled the District to build a new Freshman school. He also thanked the City and Township’s police departments for their partnership with the District. He then turned the presentation over to English teacher/co-advisor Shelby Stevlingson who introduced several members of the Freshman Class Council. Each student took turns sharing what the council is all about, some of the projects and activities they’ve done, and what their future plans are.

Members of the Board congratulated the students on their efforts, expressed their pride in what the students are doing and encouraged them to continue being servant leaders in their school.

COMMUNICATION - None

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty (30) minutes of public participation may be permitted at each meeting. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

21-117 RESIGNATIONS/EXTRACURRICULAR CORRECTION/UNPAID LEAVE OF ABSENCE/EMPLOYMENT – Mr. Smith

MOTION – Moved by Mr. Begley to approve the following:

A. Personnel – Professional

1. Resignations

- a. Jerica Hinson, Compass, 3<sup>rd</sup> grade ELA  
(effective November 30, 2021; for personal reasons)
- b. Roger Martin, District, Assistant Superintendent  
(effective June 30, 2022; for retirement purposes)

2. Extracurricular Correction 2021-2022

- a. Middle – Middle Creekside and Middle Crossroads combined – Correction from November 4, 2021  
Matthew Baker, Show Choir Assistant Director 50% (corrected from 100% contract to 50% contract)

3. Unpaid Leave of Absence

- a. Heather Packo, Senior High, Intervention Specialist  
(effective .25 of the day on December 13, 2021 through December 17, 2021; for personal reasons)

4. Employment

- a. Extracurriculars – 2021-2022

**Senior High**

David Edwards, Basketball, Assistant Boys 10%  
John Meyer, Lacrosse, Varsity Girls Head Coach

**Freshman**

David Edwards, Basketball, Boys 10%

David Edwards, Basketball, Assistant Boys

**Middle –Crossroads Middle**

Craig Reed, Intramural Swimming, 6<sup>th</sup> Grade

b. EL Tutor 2021-2022

Kathryn Halpin

(Periodically the district has students who qualify as English Learners, as determined through the district’s established assessment process. It is recommended that the above-noted person(s) be employed as a designated EL Tutor at the rate of \$32.25 per hour, effective for the 2021-2022 school year.)

c. Volunteer(s) 2021-2022

Robert Horton  
Bria Spaulding  
Emily Venia

(The above-noted person is recommended for approval as volunteer coach for the 2021-2022 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Shorter

ROLL CALL - Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

21-118 RESIGNATIONS/UNPAID LEAVES OF ABSENCE/EMPLOYMENT – Mr. Perry

MOTION – Moved by Mr. Clark to approve the following:

B. Personnel – Support

1. Resignations

- a. Sheila Clements, Senior High, Custodian  
(effective the end of the day December 31, 2021; for retirement purposes)
- b. Tina Flynn, Transportation, Bus Driver  
(effective the end of the day December 1, 2021; for personal reasons)
- c. Tiffany McManis, South, Educational Support Assistant  
(effective the end of the day December 17, 2021; for personal reasons)
- d. Adam Roberts, North, Custodian  
(effective the end of the day November 26, 2021; for personal reasons)

2. Unpaid Leaves of Absence

- a. Karen Booker, Central, Educational Assistant  
(effective .25 day on November 5, 2021 through November 19, 2021; for personal reasons)

- b. Nancy Lakamp, Freshman, Educational Assistant  
(effective November 9, 2021 through November 10, 2021; for personal reasons)
  - c. Leisha Clark, Transportation, Bus Driver  
(effective .25 day November 4, 2021 through November 19, 2021; for personal reasons)
  - d. Vickie Rudder, Transportation, Bus Driver  
(effective .75 day November 17, 2021 through November 19, 2021; for personal reasons)
3. Employment
- a. Kimberly Barkley, East, Educational Assistant  
(effective November 29, 2021; for a replacement position)
  - b. Sarah Brown, Creekside, Educational Assistant  
(effective December 6, 2021; for a replacement position)
  - c. Erika Gilbert, Compass, Educational Assistant  
(effective December 6, 2021; for a replacement position)
  - d. Paulett Siler, Creekside, Educational Assistant  
(effective November 22, 2021; for a replacement position)
  - e. Kevin McQueen, Freshman, Temporary Custodian  
(effective November 23, 2021 through February 23, 2022; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Gundrum

ROLL CALL - Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter  
Nays: None  
Motion Carried: 5-0

C. Items for Board Discussion

- 1. FCSD Butler Tech Board of Education Representative – Michael Berding  
Mr. Berding requested a volunteer to take his place as a representative on Butler Tech’s Board of Education. Mr. Begley would like to serve on the Board. This will be an item for Board action at the Organizational Meeting in January.
- 2. Discrete Math/Computer Science Course – Mandy Aug  
Mrs. Aug notified the Board of the intent to apply to participate in the Ohio Department of Education’s Discrete Math/Computer Science pilot program for the 2022-23 school year. This course will be the equivalent of Algebra II. No Board action is needed.
- 3. Membership in The Ohio Purchasing Council of Governments – Lance Perry

Mr. Perry stated that this organization works to make sure that all state bidding procedures have been followed. Any item that falls under a contract that has been authorized by the council has followed all appropriate laws. Membership in this council will enable the District to accept the bid by Prodigy Building Solutions with confidence. There is no cost to the District for membership in The Ohio Purchasing Council of Governments.

4. Replacement of the Cooling Tower at Crossroads Middle School – Lance Perry

Mr. Perry informed the Board of the necessity of replacing the cooling tower at Crossroads Middle School, stating that the current unit is beyond end of life. He noted that the new unit would save the District almost \$5,000.00 per year in utilities and will be easier for our maintenance department to service. He anticipates the installation to take place in June.

21-119

APPROVAL OF BOARD POLICY JED/APPROVAL OF ADDENDUM TO ASSISTANT PRINCIPAL ROXANNA WOYAT’S CONTRACT/APPROVAL OF PERFORMANCE CONTRACT TO BOB NOCTON/APPROVAL TO JOIN THE OHIO PURCHASING COUNCIL OF GOVERNMENTS/APPROVAL TO AUTHORIZE TREASURER TO ENTER INTO AGREEMENT WITH PRODIGY BUILDING SOLUTIONS LLC TO REPLACE COOLING TOWER AT CROSSROADS MIDDLE SCHOOL

MOTION – Moved by Mr. Begley to approve the following:

D. Other Items for Board Action

1. Recommend the approval of the following Board Policy:
  - A. JED – Student Absences and Excuses
2. Recommend approval of the addendum to Assistant Principal Roxanna Woyat’s contract effective January 3, 2022 through June 30, 2022 to act as substitute principal.
3. Recommend approval of the performance contract to Bob Nocton effective January 3, 2022 through May 31, 2022 to serve as substitute assistant principal.
4. Recommend approval to join the Ohio Purchasing Council of Governments. (There is no cost to the District)
5. Recommend approval to authorize the Treasurer to enter into an agreement with Prodigy Building Solutions, LLC for the purpose of replacing the Cooling Tower at Crossroads Middle School. (Project cost is estimated to be \$323,021)

SECOND – Seconded by Mrs. Shorter

ROLL CALL - Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter  
Nays: None  
Motion Carried: 5-0

TREASURER’S RECOMMENDATIONS AND REPORTS

21-120

APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR NOVEMBER 2021/APPROVAL OF 2021-2022 AMENDED APPROPRIATIONS RESOLUTION/

DONATIONS/APPROVAL OF PAYMENT IN LIEU OF TRANSPORTATION/  
APPROVAL OF FUND TO FUND TRANSFER/APPROVAL OF DATE FOR TAX  
BUDGET HEARING ON JANUARY 13, 2022 AT 1:00 PM AT THE FAIRFIELD  
ADMINSTRATION BUILDING

MOTION – Moved by Mrs. Gundrum to approve the following:

- A. Recommend approval of the minutes of the following meeting:
  - November 18, 2021 – Regular Meeting
- B. Recommend approval of the financial reports for the month of November 2021.
- C. Recommend approval of the 2021-2022 Amended Appropriations Resolution.
- D. Recommend approval of the following donations:
  - 1. A donation of \$1,536.16 for the Lunch It Forward program from Dougie & Ray’s.
  - 2. A donation of \$11,920.84 from Dougie & Ray’s to be divided among all of the Fairfield City School District’s buildings to help needy students.
  - 3. Donations for the Fairfield City School District’s Community Diversity Alliance Adopt-a-Family fundraiser in the amount of \$365.00 from the following individuals:

Name	Amount
Nick Fannon	\$25.00
Anonymous	\$15.00
FCSD Curriculum/Instruction Department	\$175.00
Cindy Murray	\$25.00
Jada Lytle	\$25.00
Rose & Gregg Lamb	\$50.00
Jennifer Moore	\$50.00

**Total donations for 2021: \$31,147.53**

- E. Recommend that the Board of Education adopt the following resolution for declaring transportation to be impractical:
 

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

  - 1. The time and distance required to provide the transportation
  - 2. The number of pupils to be transported
  - 3. The cost of providing transportation in terms of equipment, maintenance, personnel and administration

4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code: Therefore, be it

RESOLVED that the Fairfield City School District Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of the following, payment-in-lieu of transportation.

<u>Student Names</u>	<u>Schools Selected &amp; Grades</u>	<u>Parents/Guardians</u>
Elise Kramer	Immanuel Lutheran Elementary, 6	Danielle Kramer

- F. Recommend the approval of the following fund to fund transfer:

\$600,387.62

From: 467-9021 Student Wellness & Success Grant FY21

To: 467-9022 Student Wellness & Success Grant FY22

Purpose: To transfer carryover funds to new grant.

- G. Establish the date of the Tax Budget Hearing to be held on January 13, 2022, at 1:00 pm at the Fairfield Administration Building, 4641 Bach Lane.

SECOND – Seconded by Mr. Clark

ROLL CALL - Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: None

Motion Carried: 5-0

#### COMMITTEE REPORTS

- A. Legislative Update – Balena Shorter

Mrs. Shorter is following House Bill 327 which pertains to divisive issues. There is lots of push-back against the bill. She will continue to follow it and will update the Board as things progress.

- B. Butler Tech – Michael Berding

Mr. Berding stated that Butler Tech’s Organizational Meeting will be at 5:30 pm on January 18, 2022. He shared that Butler Tech recently received a \$250,000 grant for its Mechatronics class. He also announced that the last Butler Tech Board meeting is on December 14, 2021.

- C. Planning Commission – Brian Begley – nothing that affects the schools

- D. Student Achievement – Jerrilynn Gundrum

Mrs. Gundrum recognized several students who are participating in P&G’s Aspire Mentoring Program. Those students are seniors Chariya Chhay, Anais Fotsing, Madison M. Johnson and Andrea Udosen; and juniors Hephzibah Gyamfi, Cole Lingo and Happiness Opoku.

E. Parks and Recreation – Scott Clark

Mr. Clark was happy to share that FCSD won first place for their float in the Parade of Lights. He invited everyone to check out the decorations at the Community Arts Center.

ANNOUNCEMENTS

December 20, 2021 – Conference Exchange Day – No School

December 21, 2021 – Winter Break Begins – No School

January 3, 2022 – School Resumes after Winter Break

January 5, 2022 – District CDA Meeting, 6:00-7:30 PM, FAB, Conference Room A

January 11, 2022 – End of First Semester – Grades 9-12; End of Second Quarter, Grades K-8

January 12, 2022 – In-service Day #4 – No Students

January 13, 2022 – Board Meeting (Organizational Meeting), 6:30 PM, FHS Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

Mrs. Shorter was appreciative of all of the presentations and she expressed how much Mr. Berding will be missed.

Mr. Clark wished everyone a Merry Christmas and thanked Mr. Berding for all that he's done for the District.

Mrs. Gundrum wished everyone a Merry Christmas.

Mr. Begley thanked the Equity Leadership Team and the Freshman School for their presentations. He also thanked Mr. Berding for his service to the community, stating that it has been very inspirational.

Mr. Berding appreciated everyone's comments. He said that even when they (the Board members) disagreed, they still respect each other. He thanked the voters for electing him and he thanked his family for their support.

21-121 EXECUTIVE SESSION

MOTION – Moved by Mr. Clark to recess to Executive Session at 8:09 pm to discuss the following:

The discipline of public employees 121.22 (G) (1)

SECOND – Seconded by Mrs. Gundrum

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Clark, Mrs. Gundrum & Mrs. Shorter  
Nays: None  
Motion Carried: 5-0

The Board resumed the meeting at 8:37 pm.

21-122 ADJOURNMENT

MOTION – Moved by Mr. Clark to adjourn the meeting.



FAIRFIELD CITY SCHOOLS BOARD OF EDUCATION  
REGULAR MEETING  
DECEMBER 9, 2021

SECOND – Seconded by Mr. Begley

ROLL CALL – Ayes: Mr. Begley, Mr. Clark, Mrs. Gundrum & Mrs. Shorter

Nays: Mr. Berding

Motion Carried: 4-1

The meeting was adjourned at 8:38 pm by the President, Mr. Berding.

\_\_\_\_\_  
President

Attest: \_\_\_\_\_  
Treasurer